

Annual Report

2025-26

Making space for disability

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Our Board of Trustees



Ms. SUMITRA MISHRA, Managing Trustee

Sumitra Mishra is the Chief Executive Officer of Mobile Creches, India. Sumitra makes significant contribution towards the design and development of programmes and policies that promote childcare provisions as an entitlement for women informal workers in India, and globally.



Mr. K.N. GOPINATH, Trustee

KN Gopinath brings over 32 years of experience in the social sector. Currently, he is the Executive Director of Dhvani Foundation, where he leads the strategic direction and growth of the organization, enhancing the operational systems and visibility of grassroots NGOs. Prior to this, Gopinath had a long tenure as Executive Director (Operations) at The Association of People with Disabilities (APD) in Bengaluru.



Mr. SALEEM KHAN, Trustee

Saleem Khan is India Managing Director at Code.org, a leading global education non-profit with a mission to ensure that every student has opportunity to learn computer science and artificial intelligence as a fundamental part of education. Prior to this he was the Director of Philanthropy for Asia and Africa at The Bridgespan Group and India Director at the British Asian Trust.



Dr. NEETU SHARMA, Trustee

Neetu Sharma is a seasoned development researcher with over 24 years of expertise in socio-legal and policy research, particularly focusing on child rights and food security. She is currently Co-Director at the Centre for Child and the Law (CCL) at the National Law School of India University, Bangalore. In this role, Dr. Sharma provides strategic leadership, oversees partnership building, and ensures the sustainability of the Centre's initiatives.



Ms. MEENAKSHI BATRA, Trustee

Meenakshi Batra is a distinguished international development expert with over 30 years of global experience. She specializes in strategic leadership, organizational development, program management, and corporate social responsibility. Meenakshi has spearheaded humanitarian efforts and large-scale initiatives in India, Afghanistan, and Indonesia, and worked across South and Southeast Asia, including Afghanistan, Bangladesh, and Nepal.

Message from the Managing Trustee

Dear Friends,

It gives me great pleasure to present our Annual Report for 2025–26, a year in which the organisation grew in reach, rigour and resolve.

At the heart of Motivation India lies a simple conviction: independence begins with access. Our purpose remains unwavering. We are committed to a world where every person with a disability has access to quality assistive technology, and with it, the independence, dignity and equal opportunity that are theirs by right.

Yet the gap between those who need assistive technology and those who receive appropriate, quality services remains vast. A wheelchair is never simply a product. It is a gateway to education, to a livelihood, to community life, and to independence.

Since our inception, we have provided over 26,300 customised wheelchairs. Behind each one stands something larger: rehabilitation professionals we have trained and mentored, peer networks that build confidence, and service systems built to last. Quality and sustainability are not features of our work. They are its foundation.

None of this happens alone. To our donors and CSR partners, rehabilitation professionals, implementing organisations, volunteers, and above all wheelchair users: thank you. You are the true drivers of change.

This year also tested us. A period of organisational transition brought challenges and uncertainty, and Motivation India met them with resilience, strengthened governance and renewed clarity of mission. Today we are building the capacity and partnerships to take inclusion beyond wheelchair services, into education, livelihoods and community participation, and to grow inclusive sports as a platform for empowerment and leadership. Laxmi Rayannavar's journey from rural Belagavi to the Commonwealth Games shows what is possible.

The road ahead calls for collective action. I invite you to join us to bridge the gap, unlock opportunity, and build a future where no one's potential is limited by a lack of access.

With warm regards

Sumitra Mishra
Managing Trustee

Expanding access to Assistive Technology, unlocking potential and creating opportunities for every person with a disability to live with dignity and independence



Message from the Director

Dear friends,

I am pleased to share Motivation India's Annual Report for 2025–26. It has been a year of learning, progress and, above all, of seeing what becomes possible when people with disabilities are at the centre of the solutions that affect their lives.

This year, we strengthened our wheelchair service ecosystem, reaching people across underserved communities with customised wheelchairs, repair and maintenance, peer support and training of rehabilitation professionals. Through Swatantrata – Journey from Isolation to Inclusion, we advanced mobility, independence and participation, while our inclusive sports programme enabled hundreds of wheelchair users to participate, compete and #BreaktheBias. Through Better Together, we worked with partners to embed disability across education, skills, livelihoods and community life.

The independent impact assessment of our customised wheelchair services and training of rehabilitation professionals was particularly encouraging. It provided evidence of the difference that user-centred wheelchair services can make to mobility, independence, participation and caregiver burden.

Our progress was made possible through strong partnerships and the continued trust of our supporters. At the same time, the year brought its share of operational challenges and organisational transitions. Despite these, our small but committed team remained focused, adaptable and determined to deliver on the promises we made to the people and communities we serve.

I am deeply grateful to our team for their dedication and resilience, and to our Board of Trustees for their invaluable guidance, encouragement and support. I also thank our partners, donors, hundreds of volunteers and, most importantly, the people with disabilities who continue to shape and inspire our work.

As we look ahead, we remain committed to building stronger systems, reaching underserved communities and creating more opportunities for people with disabilities to participate, contribute and thrive.

Together, we will continue moving from isolation towards inclusion.

With gratitude

Mahesh Chandrasekar
Director



Your support can bridge the gap, enable equal access to opportunities and participation of people with disabilities in the community

Who are we?

Assistive Technology such as wheelchairs, glasses, and hearing aids is essential to living a life of dignity, autonomy, and opportunity. It is not a privilege, but a right.

At Motivation India, we believe access to the right assistive technology is foundational to realising the rights enshrined in the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) and India's Rights of Persons with Disabilities Act, 2016.

Whether it's a child navigating school, a woman pursuing sports, or an adult regaining independence after an injury the right wheelchair, fitted in the right way, can be life-changing. Our work is driven by the understanding that assistive technology is not just about mobility, but about access, inclusion, and equity.



About

Motivation India

Established in 2011, we are a registered charitable trust, committed to improving the quality of life of persons with disabilities through the user centric design, provision, and promotion of appropriate wheelchairs and related services.

We envision a world where persons with disabilities can participate fully and equally at home, at school, at work, and in their communities. Our work spans urban, rural, and hard-to-reach regions across India, in collaboration with local partners, healthcare providers, and civil society organisations.

As a catalyst organisation, we do not just distribute wheelchairs; we build systems. We equip healthcare professionals and frontline field teams with training, support peer mentorship for wheelchair users, influence curriculum and policy, and promote inclusive sports. Through this multi-layered approach, we ensure that each intervention is not only impactful, but sustainable.

Over the years, we have enabled access to over **26,600+ appropriate wheelchairs** across India and this number continues to grow through our deepening partnerships and systems-strengthening approach.



Our Vision, Mission and Values

Our Vision

We envision a world in which people with disabilities are included and fully participate in all aspects of life at home, at school, at work, and in their communities.

Our Mission

Our mission is to enable greater independence and opportunities for people with disabilities in under resourced settings. through user-centric wheelchair service provision, training of rehabilitation personnel, promotion of disability inclusion in education, livelihoods and sports.

Our Values

1. We are inclusive

We treat everyone with dignity and respect, putting people with disabilities and the communities we work with at the heart of what we do – from the design and delivery of programmes to our fundraising and communications activities. We celebrate difference and embrace diversity in every aspect of our work, and promote equality among our teams, partners and communities.



2. We are inventive

We believe in being the catalyst for the change that we want to see in the world – from wheelchair design and service provision to sustainable working practices. We challenge ourselves and others to find creative and practical solutions to the barriers that people with disabilities face, so that we continue having a positive impact on the people, communities and partners that we work with.



3. We are empowering

We understand the importance of people with disability, communities', partners' and our teams' self-esteem, confidence and autonomy. We collaborate and work in partnership to build the capacity, knowledge and skills of others – from local organisations to national governments and global bodies. This enables us to initiate and sustain change at a greater pace and scale than we can achieve alone.



4. We are honest

We know that an open and transparent approach is vital to maintaining our integrity and keeping the trust of everyone we work with. We are not afraid to admit when things don't go to plan and we are committed to learning from our mistakes, so that we can constantly evolve as an accountable organisation.



United Nations Sustainable Development Goals and Our Work

Motivation India's work is closely aligned with the United Nations Sustainable Development Goals (SDGs). By focusing on access to appropriate assistive technology, inclusive ecosystems, and user leadership, we directly contribute to multiple interconnected global goals:

We believe in being catalysts, not sole providers. **Through strategic collaborations with over 30 local, regional, and international partners**, we co-create solutions and build systems that last, reaching users in India, Nepal, and Bangladesh



According, to the last census data over 69% of population of persons with disabilities reside in the rural areas in India and belong to mid or low income households. If they access to right assistive devices, they will get access to education and livelihood opportunities which would also support them economically in a longer outcome.



At Motivation, one of our core values is constant innovation, tailored to the needs of wheelchair users. We **advance accessible technology** while promoting inclusive approaches, mindful infrastructure, and universal design for all.





Through training, peer mentorship, and access to assistive devices, we support persons with disabilities to participate in education, livelihood, and community life — reducing long-term economic vulnerability and exclusion. Projects like Swablamban aim to build independence at the grassroots level.



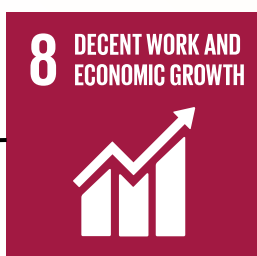
Having access to appropriate assistive technology can help individuals with disabilities get through health inequities, both physical and mental health. Physically, the appropriate assistive device could help avoid secondary health ailments and help them to overcome barriers to access healthcare. **With rehabilitation training, WHO-compliant wheelchair clinics, and home visits, we're helping users lead healthier, more independent lives.**



Assistive technology plays a critical role in enabling access to education for children with disabilities. Our work with caregivers, educational institutions, and rehab professionals ensures children with disabilities receive support to access quality education.



Our Break the Bias programme supports women and girls with disabilities to pursue sports, gain confidence, and dismantle intersectional barriers. We provide inclusive sports infrastructure, multisport wheelchairs, and training on menstrual health and nutrition helping women with disabilities thrive.



With the right assistive devices, wheelchair users can access dignified employment. By investing in skills training and supporting user-led peer training models, we enable economic participation and reduce dependence on care networks.

Motivation India's Strategy 2026-30

Change Goal

By 2030, we will meet the right to mobility and independence of **150K more people with disabilities** and their families, by supporting **~2K people with quality wheelchairs** and **training ~800 personnel** in partnerships, & influence system change for inclusion

Strategic Priorities



PARTICIPATION

Enable people with disabilities access their rights to mobility, inclusion and participation.



WORKFORCE

Build the capacity of clinicians, technicians, development workers to support mobility, independence, and inclusion.



PRODUCTS

Enhance access to appropriate wheelchairs, thereby increasing both the demand and supply that disabled people are entitled to and can choose from.



LASTING CHANGE

Incentivise and support partners we work with to put in place the people, products, systems and finance needed for sustainable assistive technology provision



Motivation India's Strategy 2026-30

Specific Objectives and Key Results



PROMOTE USERS' VOICES FOR INCLUSION AND PARTICIPATION

- Fit **2K** more **people with disabilities** using wheelchairs, appropriate to their need through partnerships
- Get **120 people with disabilities** participating in **Peer Training** to champion rights & inclusion
- Get **120 people** participating in **Parent Carer Training**
- Make sure **50%** of the users/ participants are **girls & women**
- Start-up/ nurture **2 sports inclusion programmes**
- Pilot new initiatives to amplify user's voices for rights, dignity



DRIVE LASTING CHANGE THROUGH PARTNERSHIPS AND TRAINING

- Buildup our work in **Karnataka, Andhra Pradesh, Tamil Nadu, Maharashtra, Chhattisgarh, Delhi, Jammu and Kashmir, Uttarakhand** and in states that can deliver the maximum impact in partnership.
- Train **800+ rehabilitation personnel (50% women)** on wheelchair service provision
- Collaborate with academic institutions to train students.
- Integrate **wheelchair training curriculum** in at least 1 academic institution



ADVOCATE FOR INCLUSION AND USER-CENTRIC SERVICES

- Complete **3+ studies** that look at ways to promote user centric services
- Influence government and their agencies on law, policy, and standards to **strengthen the AT (Assistive Technologies) infrastructure.**
- Join with other civil society organisations to help them embed disability.



BUILD AN EFFECTIVE & EFFICIENT ORGANISATION

- Nurture a respectful and collaborative culture
- Monitor and evaluate our work with rigour
- Ensure financial sustainability
- Formulate effective **communications & fundraising** strategy
- **Increase diversity** in teams to widen our experience
- Meet statutory requirements promptly and accurately

Our Approach

Building systems, not just distributing wheelchairs

As a catalyst organisation, Motivation India goes beyond providing wheelchairs. We build the skills, services, partnerships and systems that enable people with disabilities to live more independent and fulfilling lives.

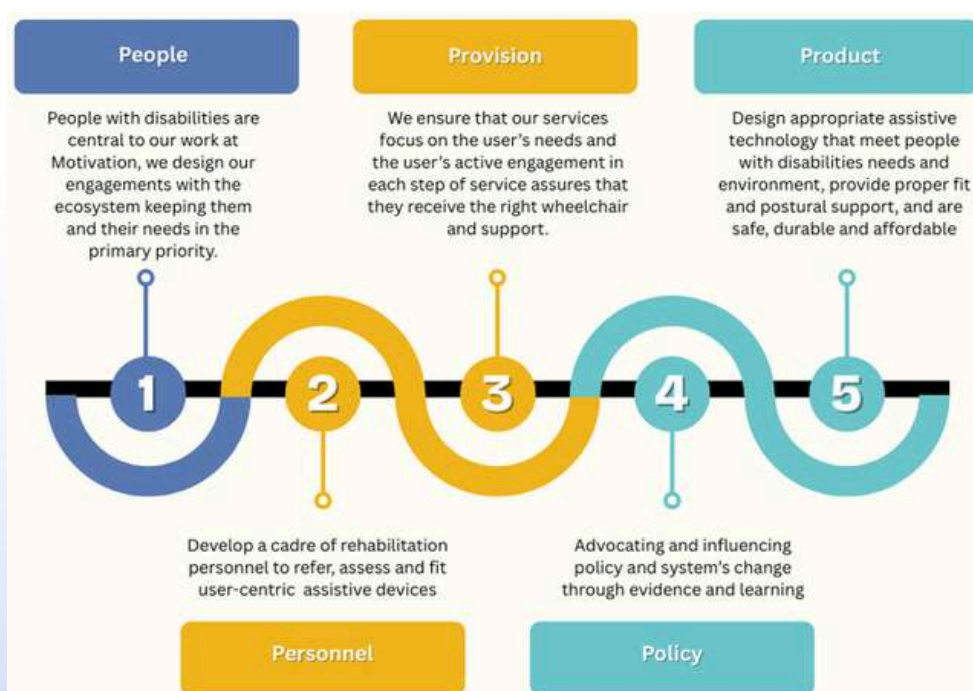
We reach underserved communities, strengthen the capacity of healthcare and frontline professionals, support peer mentorship, promote inclusive sports, and work with organisations to advance inclusive policies and practices.

Our approach moves beyond donation-driven, standardised provision to a holistic, user-centred model that brings together mobility, peer empowerment, professional capacity-building and pathways to education, livelihoods and participation.

Our approach is built on:

- **Access:** Bringing quality wheelchair services closer to underserved communities.
- **Capacity:** Equipping professionals and frontline teams with the skills to provide quality, user-centred services.
- **Empowerment:** Building confidence, independence and peer networks among wheelchair users and carers.
- **Inclusion:** Creating opportunities through inclusive sports, education, livelihoods and community participation.
- **Systems change:** Strengthening organisations, influencing practices and building sustainable solutions.

The programmes of Motivation India are aligned to the WHO-GATE (World Health Organisation – Global Cooperation on Assistive Technology) 5P framework for strengthening equitable access to assistive technology which includes – **People, Policy, Products, service Provision and Personnel**.



Our Reach

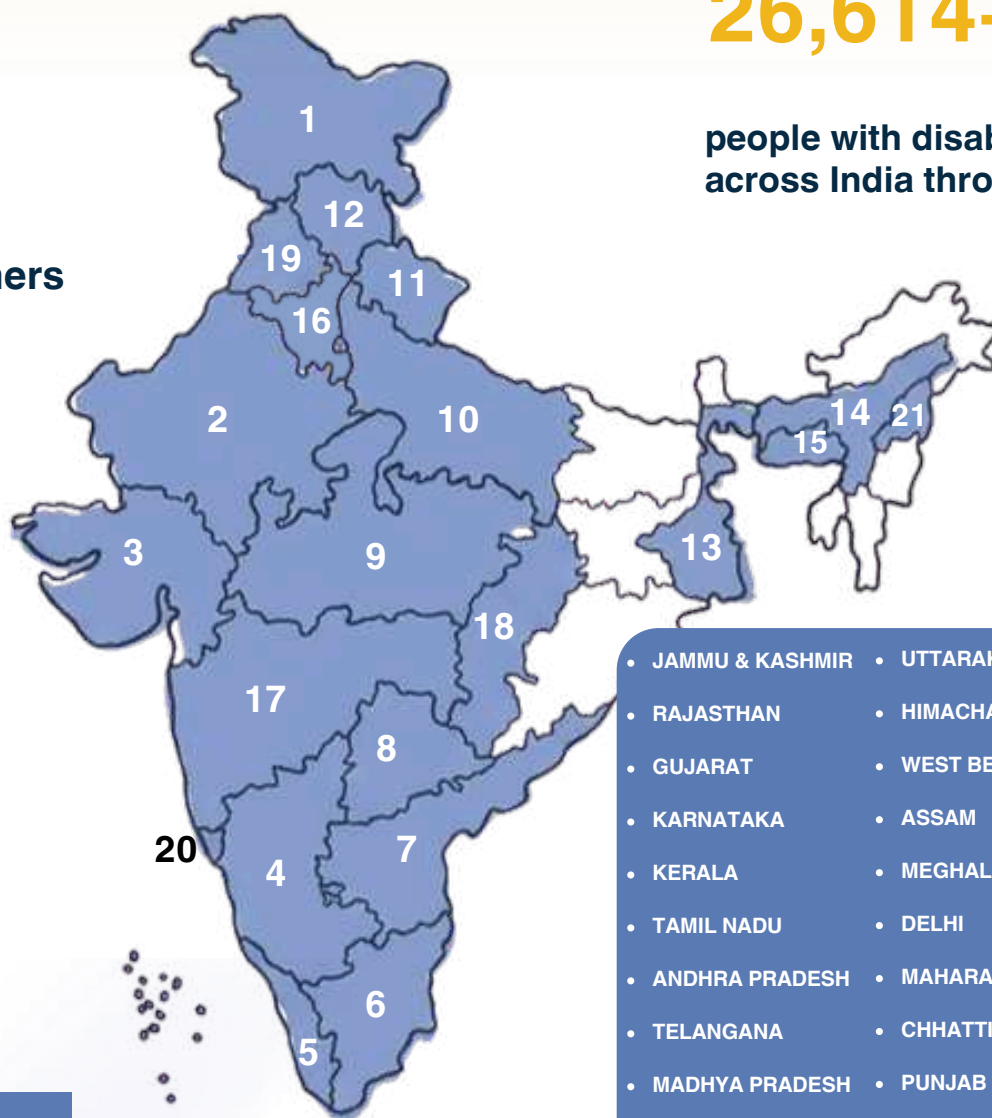
Since 2011 we have positively impacted

21 states

75+ partners

26,614+

people with disabilities across India through



Our Reach

2025-26

10,050

persons indirectly reached through 335 trained professionals, each supporting 5 individuals per month over 6 months

314

appropriate wheelchairs provided

200

individuals supported through in-person and virtual repair/follow-up services

334

individuals reached through peer users and parents, each influencing 5 others per year

1,740

persons reached via 348 stakeholders engaged through training, consultation, and outreach, each reaching 5 others per year

8,875

stakeholders reached through partners' meets, consultations, public events, virtual programmes, conferences, and awareness stalls

2025-26 at a glance

This year we deepened our commitment to promoting mobility as a right, enhancing access to appropriate wheelchair, strengthening frontline capacity, and creating systems that last. Here's a snapshot of the impact we created across our four strategic priorities:

1. PROMOTE USERS' VOICES FOR INCLUSION AND PARTICIPATION

- 164 children and 150 adults received customised wheelchair across five different states- Karnataka, Maharashtra, Delhi, Chhattisgarh and Telangana
- 98 wheelchair users reached through four Peer Training programmes in three locations of Karnataka, Tamil Nadu and Maharashtra.
- 200+ wheelchair basketball players from Karnataka participated in regional and state-level competitions held in Bangalore who represented in Karnataka Wheelchair Basketball team.
- 220 wheelchair users, including over 70 women, participated in major running events like TCS Bangalore Marathon, Wipro Inclusion run, Mitra Run and Bangalore Midnight Marathon.

"The last wheelchair I had was when I was a child. I have long since outgrown it, and it is now broken. The wheelchair I received from Motivation is customised to my needs, especially as I cannot bend my knees and have no sensation in my legs. It allows me to graduate from shuffling on the ground to sitting upright and moving with dignity. This wheelchair will open up opportunities for me to leave my home something I have rarely been able to do

- Woman wheelchair user, 25 years

Peer Training at Doddaballapur, Karnataka



2025-26 at a glance

2. DRIVE LASTING CHANGE THROUGH PARTNERSHIPS AND TRAINING

- 295 rehabilitation professionals trained across five states - Maharashtra, Karnataka, Delhi, Chhattisgarh and Tamil Nadu through wheelchair service provision training and mentoring aligned with WHO Guidelines. This included 3 Basic level, 2 Intermediate level, 5 Mentoring programmes, 2 Repair and Maintenance programmes and 3 virtual training programmes.
- 40 experienced transdisciplinary professionals strengthened as Master Trainers on Basic Level
- Wheelchair Service Provision and Repair and Maintenance in Karnataka and Maharashtra.
- Better Together – Inclusion for All: Launched our disability inclusion flagship programme with Katha in New Delhi and Going to School in Bengaluru; delivered disability inclusion and basic sign language training and supported the renovation of a government school in Bengaluru to improve accessibility to standards.

Wheelchair Service Provision Training



“When I was in training, a little girl with cerebral palsy was brought in. She wouldn't stop crying no matter what anyone did. Then, the moment she was placed in a proper supportive chair, she suddenly went quiet. That moment really struck me. It made me realise that the real focus isn't just about getting someone to walk—it's about comfort, dignity, and a better quality of life. And for that, the right wheelchair can make all the difference.”

- Malaiarasu, Service Provider, Povanthi Institute, Madurai

“Wheelchair provision is not a one-time activity; it is an ongoing process/cycle. There needs to be a follow-up. Families need to be educated about the regular maintenance and wear and tear of the wheelchair, as well as the need for periodic reassessment to determine when a replacement or new wheelchair is required. It is therefore essential to equip users with knowledge about the different parts of their wheelchairs, available repair options, and basic mobility training such as moving at different speeds, navigating slopes, wheeling, and partial wheeling. Regular follow-up is a must.”

- Arputh Martin Sam, Trainer, Herbertpur Christian Hospital, Utrakhand



2025-26 at a glance

3. CHAMPION FOR USER-CENTRIC SERVICES AND INCLUSION

- Impact Assessment of User-Centric Customised Wheelchairs was completed across Tamil Nadu and Karnataka, involving 102 wheelchair users, caregivers, service providers and NGO partners found that user-centred wheelchair provision combining professional training, individual assessment, appropriate fitting and user training improved mobility, while reducing caregiver burden and enabling greater participation in community life.
- Completed desk research on Disability Inclusion in Schools: An Analytical Review of Policy, Practice, and Impact.
- Global contributions: Contributed inputs to the WHO Assistive Products Priority List for the South-East Asia Region and participated in the International Society of Wheelchair Professionals (ISWP) Mentorship Programme, strengthening our contribution to global assistive technology and wheelchair service provision.
- Accessibility improvements: Completed 11 access audits and supported infrastructure changes at 2 schools/sports facilities and 7 homes, making spaces safer and more accessible for people with disabilities.
- 105 people received appropriate assistive technology to lead an independent and quality life.



Accessibility in schools



"After the accessibility improvements, I realised how important it is for every child to be able to move around the school safely and independently"

- Student, Saraki Government School, Bangalore

"The intervention helped us understand that accessibility is not just about infrastructure. It is about ensuring that every child can enter the school, reach the classroom, use the facilities and participate without barriers."

- Principal, Sarakki Government School, Bangalore

2025-26 at a glance

4. BUILD AN EFFECTIVE, EFFICIENT AND SUSTAINABLE ORGANISATION

- Reviewed and updated HR Policies and Finance Policies and staff development strengthened.
- Website and digital communications strengthened to improve visibility of Motivation India's work.
- Our 12AB (80G and 12A) certificate of Income Tax Act 1961 has been renewed and is valid for five years from AY 2026-27 to 2031-32;
- Strengthened POSH and governance processes
- Continued support of our existing donors and the trust of new supporters, has strengthened and diversified our income during the year.



**Recognition by
British Asian Trust and BT Group**

"We received several wheelchairs over the years, but none of them fitted my child properly. Motivation India has provided her with a wheelchair that gives her comfort and the right support something she has not experienced in the 15 years of her life."

– Mother of a 17 year old daughter with cerebral palsy

User Centric Approach to Wheelchair Services



"Our collaboration with Motivation India has been a powerful example of how meaningful partnerships can create lasting change. Through initiatives that promote mobility, inclusion, and dignity for persons with disabilities, we have witnessed firsthand the transformative impact of their work on individuals, families, and communities."

Motivation India's commitment, professionalism, and community-centred approach to enabling mobility and inclusion have helped create sustainable impact. Their efforts have also enabled State Street employees to contribute in meaningful ways, helping build a more inclusive and accessible future for all."

- Himabindu Muttavarapu PMP © IM India PMO team, State Street

Our flagship disability inclusive initiatives in 2025-26

Project – Swatantrata

Journey from Isolation to Inclusion

Swatantrata is creating new pathways to mobility, participation and independence for children and adults with disabilities across Chikkaballapur and Bengaluru Urban and Rural districts. The project brings together customised wheelchair services, peer support, inclusive education, accessible homes and livelihood opportunities.

In 2025–26, Swatantrata identified 150+ people needing wheelchairs and fitted 89 with customised wheelchairs, supported 35 users with repairs and maintenance, and mentored 10 rehabilitation professionals. It also engaged 30 people with spinal injuries through peer training, supported 50 children in two government schools, completed 82 home modifications and trained 30 people in entrepreneurship.

Together, these efforts are opening doors to greater mobility, confidence, participation and opportunity helping people move from isolation towards more independent and fulfilling lives.



Better Together

Inclusion for all



Better Together – Inclusion for All a key initiative of Motivation India, was implemented in partnership with Going to School (GtS) and Katha to advance the inclusion of children with disabilities in education and community life. The initiative combined Motivation India's expertise in disability inclusion, accessibility and assistive technology with the partners' experience in education and livelihoods.

The project strengthened organisational and school capacity through disability inclusion training, accessibility audits, assistive device provision and inclusive practices. Key achievements included fitting 18 customised wheelchairs and 3 walkers, conducting accessibility audits and improvements in schools, developing a Disability Inclusion Self-Assessment Guide, and undertaking desk research to strengthen evidence-based approaches to inclusive education.

The initiative helped embed disability-inclusive practices within mainstream education and community programmes, enabling children with disabilities to access education, participation and opportunities more equitably and contributing to longer-term, more inclusive systems.

Inclusive Sports

#BreaktheBias



Motivation Wheelchair Basketball Karnataka Premier League - 2026

We continued to make sport more accessible, visible and exciting for wheelchair users, promoting active lifestyles and creating opportunities to participate alongside others. During 2025–26, 36 wheelchair users took part in the Wipro Bengaluru Marathon and Bengaluru Marathon with buddy support, while more than 100 wheelchair basketball players from Karnataka, Tamil Nadu, Kerala and Puducherry competed in the South Zone Championship and Motivation Wheelchair Basketball Karnataka Premier League.

Through these events, hundreds of wheelchair users are finding opportunities to play, compete, connect and be seen—building confidence and peer networks while demonstrating that people with disabilities belong at the heart of sporting and community life.



Mananya's Journey Towards Independence

For five-year-old Mananya Bisen from Birgaon, Raipur, getting to school and playing with other children was not easy. With limited mobility, she relied entirely on her family to move around, making it difficult to learn, play, and participate like her peers

Everything changed when Mananya received a customised Motivation MotiGo wheelchair. Today, she can move independently, attends primary school, enjoys drawing and colouring in class, and happily interacts with her friends and teachers.

For Mananya, a wheelchair is more than a mobility aid it is the key to learning, independence, and the opportunity to experience childhood like every other child.



Bhagyashree's Journey Towards Education



For 18-year-old Bhagyashree from Yadgir, Karnataka, limited mobility made everyday tasks challenging and affected her ability to continue her education with confidence. With both her parents working, meeting her mobility needs was difficult, placing added pressure on the family.

Following a comprehensive wheelchair assessment, Bhagyashree received an appropriate active wheelchair along with training on its safe use. Today, she is more independent in her daily activities, confidently preparing for her Board examinations, and participating more actively in school and community life.

For Bhagyashree, an appropriate wheelchair has been more than a mobility aid it has restored her independence and given her the confidence to pursue her education and future aspirations.

"My wheelchair makes it easy for me to move independently and gives me the confidence to go to school on my own. I love wheeling alongside my friends."

– Bhagyashree

Keeping People Safe

At Motivation India, safety, dignity, and respect are at the heart of everything we do for our team, our partners, and the people we serve.

Safeguarding is central to how we work. We are committed to protecting children, adults at risk, staff, volunteers and communities from harm arising from our programmes or the actions of anyone associated with our work.

Our Code of Conduct, Safeguarding, Prevention of Sexual Harassment, Anti-Bullying and Harassment, Whistleblowing policies set out the standards and responsibilities expected of everyone involved with Motivation India.



Prevention of Sexual Harassment of Women as Workplace (POSH)

We fully comply with the Sexual Harassment of Women at Workplace Act (2013). Our Internal Complaints Committee (ICC) listed below are active, gender-balanced, and includes an external member. Regular staff orientation ensures everyone knows their rights and redressal channels.

- Presiding Officer: Nandini Srinivasan, Programme Manager
- Member 1: Sudhakar G, Head of Programmes
- Member 2: Mahesh Chandrasekar, Director
- Member 3: Sudha Reddy-External Member (External Legal Advisor)



Keeping people safe isn't just a policy, it's our responsibility.

We act with care, confidentiality, and urgency.

Have a Concern

If you are concerned that someone has been harmed or may be at risk of harm through our work, or have a concern about our organisation or fundraising, please contact:

Safeguarding: report@motivationindia.org

Sexual Harassment: POSH@motivationindia.org

We take every concern seriously and respond with care, confidentiality and appropriate action.

Corporate Engagements

We work with companies to build disability awareness, inclusion and accessibility, while giving employees opportunities to engage with communities in meaningful ways.

In 2025–26, 400+ corporate volunteers from **State Street, BT, Rambus, BD** across four cities rolled up their sleeves to help create more inclusive solutions. Together, they assembled 100+ wheelchairs, made 150+ simple adaptive tools such as modified spoons and sensory play items, and supported 90+ people with disabilities. Volunteers also joined inclusive sports events such as marathons, wheelchair basketball - #BreaktheBias, campaigns such as making schools accessible, carving wishes for children with disabilities, and other awareness and outreach activities.

For us, volunteering is not just about the time people give. It is about learning, connecting and seeing first-hand how small contributions can make a real difference while building greater understanding and a culture of inclusion.

From Belagavi to Glasgow: Breaking the Bias

Laxmi Rayannavar's journey shows what becomes possible when talent meets opportunity.

Growing up in rural Belagavi, Laxmi loved sport but had little awareness of Para sport or access to training. Her journey changed when she was introduced to wheelchair basketball. Through sustained training, mentorship, competitions and Motivation India's #BreakTheBias programme, she developed into a confident competitive player.

In 2026, Laxmi achieved a remarkable milestone representing India in the Women's 3x3 Wheelchair Basketball team at the Commonwealth Games in Glasgow, Aug 2026.

From a farming family in rural Karnataka to the international stage, Laxmi's story is one of talent, perseverance and opportunity. Today, she is not only pursuing her own sporting dreams but inspiring other young people with disabilities to believe that they too can reach their goals.



Partners & Collaborators

Andhra Pradesh	Karnataka	Tamil Nadu
The Ability People	Prakhyata Abhinand Charitable Trust	Integrated Rural community Development Services
Chhattisgarh	Sama Foundation	Poovanthi institute of Rehabilitation and Elderly Care (PIREC)
Aakanksha Lions Institute of Empowerment and Learning	Samarthya Trust	Sittrulli Foundation
CF SHORE	Samarth Trust	SRM Institute
Government Physiotherapy College, Raipur	Sneha Care Home	Holy Cross College
Delhi	Sourcify	Telangana
ASTHA	Swami Vivekananda Youth Movement (SVYM)	Krishna Old Age Home
Katha Lab Schools	Vishwas Foundation	Sneha Charitable Trust
Wheelchair Basketball Federation of India	Maharashtra	Uttarakhand
Karnataka	KEM (King Edward Memorial) Hospital	Herbertpur Christian Hospital
Action for Disability and Development - India	Urmi Foundation	Nepal
District Disability Rehabilitation Centre, Tumkur		Center for Disabled Children Assistance
Going to School		Sundar Dhoka Saathi Sewa
Gramina Abyudhya Seva Samsthe		Global
Karnataka Wheelchair Basketball Association		Global Disability Innovation (GDI) Hub
Margadarshi- The Association of Physically Challenged		International Society for Wheelchair Professionals

Partner Testimonials

“Our impact assessment recorded zero academic progress at both baseline and endline for the 22 children with developmental disabilities we support. Yet, we have seen them grow in mobility, socialisation and their willingness to learn. Thanks to Motivation India’s wheelchairs and training for our staff and parents, children who once stayed at home are now holding pencils and exploring new possibilities. For us, this is where hope begins”

- Sonalee Shyamsunder, Founder, Urmi Foundation

“Our collaboration with Motivation India has strengthened access to high-quality wheelchair service training and certification across India and Nepal, helping build a more skilled and confident rehabilitation workforce. Together, we have advanced professional standards, expanded learning opportunities, and ultimately contributed to improved mobility, participation, and quality of life for wheelchair users”

- Beth Sheehan, Program Manager, International Society for Wheelchair Professionals

Financials

Income & Expenditure	As on 31.3.2026	As on 31.3.2025
I. Income		
1. Receipts during the year		
Donation/Contribution received during the year	125.34	97.22
Restricted program fund	258.37	108.33
2. Other Income		
Bank interest received	2.95	1.9
Other income	0.24	6.56
Total Income	386.9	214.01
II. Expenditure		
1. Management and Coordination	16.3	13.77
2. Expenditure on the main object of the trust - Programmes		
a. Wheelchair Service Provision	301.7	185.34
b. Training, Capacity Building and others	-	-
3. Resource Mobilisation and Communications	-	14.28
4. Capital Expenses	0.52	1.13
Total Expenditure	318.52	214.52
Excess of Income/(Expenditure) transferred to General Fund	68.39	(0.51)

Bank Details

*All amounts entered are in INR (Lakh)

Domestic Account
Account Number: 43436306025
Account Name: MOTIVATION INDIA
Bank Name: STATE BANK OF INDIA
Bank Address: NO.40/2, Pattalamma Temple Road, Nr.South End Circle, Bangalore-560011
IFSC Code: SBIN0003286
Swift Code: SBININBB423

FCRA Main Account
Account Number: 00000040073904809
Account Name: MOTIVATION INDIA-FCRA
Bank Name: State Bank of India
Bank Address: New Delhi Main Branch, 1st Floor, 11, Sansad Marg, New Delhi-110001
IFSC Code: SBIN0000691
Swift Code: SBININBB104

Balance Sheet

Balance Sheet						
	Liabilities (Sources)	Sch	2025-26		2024-25	
			Lakh	%	Lakh	%
A	Corpus/ Trust Fund		0.05	0%	0.05	0%
B	General Fund	1	3.69	2%	3.69	2%
C	Endowment Funds		-	0%	-	0%
D	Earmarked/ Designated Funds	2	103.16	59%	169.26	98%
E	From Income & Expenditure Account		68.39	39%	(0.51)	0%
F	Liabilities Total		175.28	100%	172.49	100%
	Assets (Applications)					
G	Cash & Bank Balances	4	80.39	46%	146.15	85%
H	Investments		-	0%	-	0%
I	Fixed Assets	3	19.62	11%	19.11	11%
J	Other Current Assets, Loans & Advances	‘5-6	75.27	43%	7.23	4%
K	Assets Total		175.28	100%	172.49	100%

Accounting and Transparency

Auditors : Sunil Fernandes & Associates, Chartered Accountant, Bangalore

Trustees : Sumitra Mishra, K.N.Gopinath, Neetu Sharma, Meenakshi Batra, Saleemuddin Khan

*Audited accounts are available on request,
email us on info@motivationindia.org

*All amounts entered are in INR (Lakh)

Registered Address: 107/B, Ground Floor, 29th A Cross Rd, 7th Block, Jayanagar, Bengaluru, Karnataka 560070

1. Registered as a **Public Charitable Trust** in Bangalore, Karnataka
2. Registered under **12AB (80G and 12A)** certificate of Income Tax Act 1961 valid for five years from AY 2026-27 to 2031-32.
3. Registered under **FCRA Act 2010**, Ministry of Home Affairs, Government of India,
Registration No: **094421579**, valid till Oct 2029
4. Registered with Government of Karnataka under Persons with Disability Act 1995
5. Registered with Niti Ayog - NGO Darpan Unique Id: KA/20 17/0 171827
6. Registered as entity for undertaking CSR activities with Registrar of Companies, Ministry of Corporate Affairs

Our Supporters



Becton Dickinson



British Asian Trust



British Telecom Group



Charities Aid Foundation
America



I Y A N U
FOUNDATION
IYANU Foundation



Miller Knoll



Motivation Charitable Trust
United Kingdom



Rambus Technologies



Rangoonwala Foundation



SASA Holdings



State Street Foundation



Several individual donors

*Motivation India were a fantastic partner on Swablamban. Even from London, the team kept us closely involved at every stage, and their commitment to building lasting local capacity, not just providing wheelchairs, is what made the work stand out**

- Meheen Rangoonwala, Rangoonwala Foundation

Mobility is not a luxury - it is the foundation for education, play, and belonging. Having Motivation India as our mobility partner reminded us what is possible when needs are assessed with care, devices are filled with dignity, and children are met where they are. From community visits to custom fittings on the ground, every step reflected thoughtfulness and their depth of experience.

- SASA Rahmathulla Foundation is honoured to stand with partners ensuring that children can move, learn, and participate more fully.

Media Coverage



Sharing the importance of a user-centric approach for wheelchair services with the media



Parent Carer Training, Mumbra, Maharashtra

"My first visit to this city became truly special with the energy of the Wipro Marathon, the enthusiasm of the runners, and a cause worth being part of. From travelling by metro to spreading awareness and having fun, it was an unforgettable experience!

- women wheelchair user in Wipro Marathon, Bangalore

Key Milestones

2011



Foundation of Motivation India laid down and started journey from Karnataka

2012



We expanded our work in **10 states of South and North India**

2014



Partnered with International Committee of Red Cross and started operations in Northeastern states of India

2015



Partnered with ALIMCO, signing a Transfer of Technology and consultancy contract to produce WHO-compliant wheelchairs.

2021



Commissioned an external evaluation study to map Motivation India's **program design and impact**

2019



We established **19 model wheelchair clinics** Through the LDS project, **partnerships grew from 25 to 75**

2018



Focused on **local fundraising** strategies to ensure long-term sustainability. We participated in 1st ever **Champions with Disabilities** Marathon in Bangalore

2017



We established a regional office in **Gujarat** Secured our first major grant from **LDS Charities**, expanding nationwide to 25+ states.

2022



60% girls and women reached through our projects

2023



Launched **Swablamban**, a 3-year programme to strengthen wheelchair service provision in Tamil Nadu, Chhattisgarh, and Nepal Reached **25,000 wheelchair users**

2024



Launched **"Break the Bias"** a sports inclusion program for women with disabilities Expanded the board of trustees from **2 to 5 members**

2025



Launched **Better Together - Disability Inclusion and Swatantrata** - Journey from Isolation to Inclusion Projects Completed **External Impact Assessment**

2026



Completed **Wheelchair Service Provision Training - Training of Trainers** for professionals in India & Nepal Hosted the **First South Zone Wheelchair Basketball Championship**, in Karnataka with 100+ players

MEET OUR TEAM



Mahesh Chandrasekar
Director



Sudhakar Govindasamy
Head of Programmes



Roy Daniel
Sr Manager, Accounts & Finance



Vishnu P
Programme Manager



Kamaleswari A
Programme Officer



Prasanth Konai
Technical Lead



Nandhini Srinivasan
Programme Manager

How can you support our work?

At Motivation India, we are committed to supporting individuals with disabilities to live fulfilling and independent lives. Your support can make a significant difference in breaking barriers and creating opportunities for those who need it the most.

What Your Support Makes Possible

Your donation doesn't just fund a product it fuels possibility. Here's how your contribution can directly transform lives:



Equip a caregiver with the confidence to care

₹1,500–₹3,000 can train a parent or caregiver to support daily therapy, safe positioning, and emotional well-being.



Help a wheelchair last longer and go farther

₹2,000–₹6,000 covers critical spare parts like castor wheels, seat systems, and postural support devices — keeping mobility smooth and safe.



Give someone their first step toward independence

₹18,000–₹25,000 can provide a person with a customized wheelchair one that fits their body, lifestyle, and dreams.



Build a skilled frontline of rehab professionals

₹5,000–₹12,000 supports WHO-based training (Basic, Intermediate), ensuring the person fitting the wheelchair knows exactly how to get it right.

When you choose to support us, you choose to support an inclusive future and choose to make space for disability

Account Number	43436306025
Account Name	MOTIVATION INDIA
Account Currency	INR
Bank Name	STATE BANK OF INDIA
Bank Address	NO.40/2, PATTALAMMA TEMPLE ROAD, OPP. A.V. HOSPITAL, NR.SOUTH END CIRCLE, BANGALORE-560011
IFSC Code	SBIN0003286
Swift Code	SBININBB423



#MakingSpaceforDisability

motivation
India



CONTACT US

Bangalore: 107/B, Ground Floor, 29th A Cross Rd, 7th Block, Jayanagar, Bengaluru, Karnataka - 560 070

Ahmedabad: Building No 8, 2nd Floor, Blind People's Association, Vastrapur Ahmedabad, Gujarat 380 015

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