

TRAINING ON DISABILITY INCLUSION

Strengthen understanding and practice of disability inclusion:

This training enables leadership teams and key staff of civil society organisations to strengthen their understanding of disability inclusion, the barriers faced by persons with disabilities, and the practical steps organisations can take to make their policies, programmes and practices more inclusive.

This means organisations are better equipped to identify and address barriers, improve accessibility, and ensure that persons with disabilities can participate meaningfully and benefit equitably across areas such as education, skilling, livelihoods, health, recreation and sports, and community participation.

WHO IS IT FOR?

Leadership teams and key staff of civil society organisations, volunteers.

DURATION

Three days workshop or a rolling series of sessions

FORMAT

- Presentations
- Case study discussions
- Group work
- Hands-on, practical's

LEARNING OBJECTIVES

By the end of the training participants will be able to:

- Explain disability and disability inclusion and understand their relevance to equitable and inclusive development.
- Identify key barriers to inclusion—including attitudinal, physical, communication, institutional and systemic barriers—and understand how these affect the participation and opportunities of persons with disabilities.
- Recognise the intersection of disability with gender and other forms of disadvantage, and understand the importance of addressing these factors in programme design and implementation.
- Apply principles of accessibility and reasonable accommodation to make organisational environments, services, information and programmes more inclusive.
- Identify practical approaches, tools and assistive technologies that can enable meaningful participation of persons with disabilities across education, skilling, livelihoods, health, recreation and sports.
- Integrate disability inclusion into organisational policies, programmes and monitoring and evaluation, including identifying opportunities for improvement and developing practical actions to strengthen inclusion.

GROUP SIZE

Around 15 participants, with two trainers

KNOW MORE

If you would like more information or to discuss this training, we'd love to hear from you!

Please write to us at: info@motivationindia.org